

One San Dieguito Initiative Update - April 24, 2024





- Many students feel as if they are not visible or addressed in incidents when they are the recipients of harm.
- Many adults are interested in learning how to respond to instances of harm appropriately with confidence in the moment and having the tools and resources to do so.

300

Students trained since March



14

Trainings delivered





Student feedback

The most helpful thing I took out of the training was how to listen respectfully and how people feel.

The most helpful thing I got out of the training was how to resolve an issue without creating conflict.

The most helpful thing I got from the training was learning how to de-escalate a situation while still being respectful to the other person.





Staff feedback

The trainers were great! And the students were open and honest about what they wanted to hear. We are now doing schoolwide messages around this training.

Our monthly data reflects a reduction of discipline issues involving harassment and harmful language.

We were having lots of discipline issues – We started a weekly message that we would play and reiterate the importance of inclusive language and reporting to a trusted adult.



Currently



Student-athletes

Coordinating
fall/winter training.

Student government

Scheduling the Art
of Inclusive
Communication.

Staff and teachers

Planning to deliver
training for all sites.

Next steps



Leadership team

Scheduled training for the leadership team .

Community and Board Opportunities

Developing dates to participate in training..

Academic Year '24-'25

Identifying dates for training delivery.

STUDENTS



PERIOD	ACTION
July-Aug. 2024	Develop a plan for the creation of a “Student Advisory Board”
Sept.-Dec. 2024	<ul style="list-style-type: none">•ART and Science of High-Performance Teams (ASHPT) Training•ART and Inclusive Communication (ARTIC) Training•Meeting of the Student Advisory Board•Restorative Circles (As needed)
Jan.-June 2025	<ul style="list-style-type: none">•ASHPT Training•Bystander Challenge Training•Meeting of the Student Advisory Board•Restorative Circles (As needed)

TEACHERS AND STAFF



PERIOD	ACTION
July-Aug. 2024	Training and Orientation to One San Dieguito
Sept.-Dec. 2024	•ARTIC Training – Part I
Jan.-June 2025	•ARTIC Training - Part II

DISTRICT STAFF AND SCHOOL ADMINISTRATORS



PERIOD	ACTION
July-Aug. 2024	<ul style="list-style-type: none">• Culture, Communication, and Conflict Certificate Training• Sensitization to Restorative Justice Interventions
Sept.-Dec. 2024	<ul style="list-style-type: none">• Group Coaching Sessions
Jan.-June 2025	<ul style="list-style-type: none">• Culture, Communication, and Conflict Certificate Training for new District Staff and School Administrators

PARENTS AND COMMUNITY MEMBERS



PERIOD	ACTION
July-Aug. 2024	<ul style="list-style-type: none">•Formation of Community Advisory Board (CAB)
Sept.-Dec. 2024	<ul style="list-style-type: none">•Open Enrollment ARTIC Trainings (virtual and in-person)•Meeting of the CAB
Jan.-June 2025	<ul style="list-style-type: none">•Open Enrollment ARTIC Trainings (virtual and in-person)•Meeting of the CAB



- Evaluation and reflection of 2024-25
- Development of implementation plan for 2025-26

One San Dieguito Initiative

Thank You

